



We continually evaluate our benefits package to ensure we offer the best to our employees, while staying true to our company culture. We offer competitive salaries and benefits as well as creative incentive programs to keep our employees motivated and engaged. We feel that a combination of these things is what attracts new employees to Armada Hoffler and helps us retain the best and brightest on our team. We offer over 30 benefits, incentives, amenities and rewards to all employees who work at least 25 hours per week.



BENEFITS AND PERKS

Below is a summary of the benefits, incentives, and rewards we offer your employees.

- Medical and vision - with multiple options to choose from
- Prescription Drug Plan
- Health Savings Accounts
- Dental
- Flexible Spending Accounts
- Wellness Programs to help you and your family focus on a healthy lifestyle
 - Free Flu Shots
 - Holiday Health Challenge
 - Healthy Heart Program – Gym Reimbursement
 - Free Healthy Snacks
- Competitive Salaries
- Incentive Bonus Program
- Restricted Stock Award Program
- 401(k) Retirement Savings Plan (with a company match)
- Free Financial Planning Sessions
- Vacation Days
- Sick Days
- Holidays (approx. 10 per year)
- Employer Paid Life and AD&D Insurance
- Employer Paid Short-Term and Long-Term Disability Coverage
- Supplemental Life and AD&D Insurance
- Supplemental Spouse and Dependent Life Insurance
- Worker’s Compensation
- Tuition Reimbursement
- Continuing Education Reimbursement
- Professional Development Opportunities
- Employee Assistance Program - work life balance support
- Additional Family Leave (Maternity, Paternity, and Adoption Leave)
- Discounts on Town Center Area Apartments
- Pick Up and Drop Off Dry Cleaning Service
- Town Center Rewards Program
- Community Volunteer Program with Paid Time Off



The Company offers a wealth of resources and services to its employees, from competitive pay, health and financial wellness to a positive work-life balance. We also have a variety of opportunities for our employees to volunteer and give back to those in need throughout the year. Our people benefit from being part of a company that cares about its employees and the communities in which we live and work. To learn more about our community involvement, visit ArmadaHoffler.com/Outreach.

New openings are added regularly to our website. If you would like to join our team, please make sure to visit us at ArmadaHoffler.com/Careers. We encourage qualified candidates to apply for a specific position directly through our website. Candidates can upload their resume and cover letter via our online application system. We also welcome spontaneous applications and invite students and recent graduates to apply for internship opportunities.

For any questions, please contact us at careers@armadahoffler.com or call us at 757.366.4000.

Armada Hoffler is an equal opportunity employer and maintains affirmative action plans. The Company also participates in E-verify as required by federal law.