



We continually evaluate our benefits package to ensure we provide the best to our employees. We offer more than 30 benefits, incentives, amenities, and rewards to all employees who work at least 25 hours per week.

BENEFITS AND PERKS

- Multiple plan options for medical insurance
- Dental coverage
- Vision coverage
- Prescription drug plan
- Health savings accounts
- Flexible spending accounts
- Wellness incentives
 - Free flu shots
 - Holiday health challenge
 - Healthy heart program (gym reimbursement)
 - Preventative care engagement
 - Free healthy snacks
- Employer paid life and AD&D insurance
- Employer paid short-term and long-term disability coverage
- Supplemental life and AD&D Insurance
- Supplemental spouse and dependent life insurance
- Worker's compensation
- Employee assistance program
- Competitive salaries
- Incentive bonus program
- Restricted stock award program
- 401(k) retirement savings plan with company match
- Paid time off
- Holidays (approximately 10 per year)
- Hybrid work schedule
- Additional family leave (maternity, paternity, and adoption leave)
- Tuition reimbursement
- Continuing education reimbursement
- Professional development opportunities
- Financial planning sessions
- Legal Resources coverage
- Identity theft protection
- Discounts on Armada Hoffer owned apartments
- Access to Town Center of Virginia Beach's Insiders Card for discounts
- Community outreach program

CARING FOR THE COMMUNITY

We also offer volunteer opportunities for our employees to give back throughout the year. To learn more, visit ArmadaHoffler.com/Outreach.

JOIN US

New openings are added regularly to our website. If you would like to join our team, please visit us at ArmadaHoffler.com/Careers.

Armada Hoffer is an equal opportunity employer.
The Company also participates in E-verify as required by federal law.

